

**CALVARY MINISTRIES, INC., INTERNATIONAL
BYLAWS - 2009**

For the purpose of establishing and maintaining a place for the worship of the one true God; to provide for Christian fellowship for those of like precious faith, irrespective of social position or worldly possessions; for the propagation of the Gospel of Jesus Christ both in home and foreign lands, the member(s) of CALVARY MINISTRIES, INC., INTERNATIONAL shall be governed by the following Bylaws:

Preamble

Whereas we, being an incorporate body of people of like precious faith, believing in the Lord Jesus Christ individually for eternal life through His vicarious death and the power of His resurrection; believing the Bible to be God's Word and the revelation of His will to man and accepting it as our all-sufficient rule for faith and conduct; and believing that Christian fellowship, mutual edification and evangelical effort, in and through, the form and body of local churches is God's ordained order for His people, and, that those of each local church are enjoined to assemble themselves together for worship, fellowship, counsel, and instruction in the Word of God, and the work of the ministry; and for the exercising of those mutual gifts and offices provided for in the New Testament; and that the local church is charged by the Word of God and the light of that Word by the Spirit in all godly fear and love; and believing that those things are essential to obtaining the Christian goal, "Be ye therefore perfect even as your Father in heaven is perfect;" and further, believing that God has called us, anointing us to emphasize the fullness of the Gospel in and through the Baptism with the Holy Ghost (which is our distinctive testimony) according to the Scriptures; (Acts 1:4,5; 2:4,39; 10:44-47; 19:2,6).

Therefore, we have accepted the following Statement of Fundamental Truths and have adopted the Bylaws which do herein appear. We shall seek, by the grace of God, to be governed by the Bylaws as are herein set forth and will also seek to teach and propagate the doctrines as are contained in the Statement of Fundamental Truths.

Statement of Fundamental Truths

1. **We Believe in the Holy Bible**, consisting of both Old and New Testaments, is the inspired revelation of God to man. Therefore, the Scriptures are the infallible, authoritative rule for all matters of faith and conduct. (II Timothy 3:15-17; I Thessalonians 2:13; II Peter 1:21)
2. **We Believe in the One True God**, who is eternally self-existent, is the Creator of heaven and earth and the Redeemer of mankind. Almighty God is omnipotent, omniscient and omnipresent. (Deuteronomy 6:4; Isaiah 43:10-11)
3. **We Believe in the Deity of Jesus Christ** who was the Son of God (Luke 3:22) or God manifest in the flesh. The Scriptures declare:
 - (a) His virgin birth (Matthew 1:23; Luke 1:31, 35)
 - (b) His sinless life (Hebrews 7:26; I Peter 2:22)
 - (c) His miracles (Acts 2:22; 10:38)
 - (d) His redemptive work (I Cor. 15:3; II Cor. 5:21)
 - (e) His bodily resurrection (Matthew 28:6; Luke 24:39; I Cor.15:4)
 - (f) His exaltation to the right hand of God (Acts 1:9,11; 2:33; Philippians 2:9-11; Hebrews 1:3)
4. **We Believe in the Spiritual New Birth** of repentant sinners who, having faith in the Lord Jesus Christ and His resurrection, receive the regenerative work of the Holy Spirit. This experience, provided by the vicarious death and redemptive work of the blood Jesus Christ, brings a person into a personal relationship with the Lord Jesus Christ. (John 3:3-8; Romans 3:24-25; 10:9-13)
5. **We Believe in the Holy Spirit Baptism**, as experienced in the early Christian Church, is promised all believers in Christ, imparting to them spiritual gifts (charisma), to edify the body of Christ and equip for Christian service. (Luke 24:49; Acts 1:4-8; I Corinthians 12:1-31) This experience is distinct from and subsequent to the new birth and enables the believer to receive a spiritual language (glossalalia) for personal edification and prayer. (Acts 8:12-17; 10:44-46; 11:14-16; 15:7-9).
6. **We Believe in the Church of Jesus Christ** is the habitation of God through the Spirit, with divine appointments for the fulfillment of the great Council. Each believer, having been born of the Spirit, is a valuable part of the body of Christ. We further believe in a called and ordained five-fold ministry for the purpose of the evangelization of the world and the edifying of the Body of Christ. (Mark 16:15-20;

**CALVARY MINISTRIES, INC., INTERNATIONAL
BYLAWS - 2009**

Ephesians 4:11-13)

7. **We Believe in the Second Coming of Christ** to receive the church unto himself and rule and reign forever. The return of Jesus Christ is imminent and will precede his reign upon the earth and the final judgments. Afterward there will be a New Heaven and New Earth. (John 14:1-3; I Thessalonians 4:16-17; Revelation 11:15; 20:12-13; 21:1)

ARTICLE I

Name

As stated in the Amended Articles of Incorporation, the name of this corporation shall be CALVARY MINISTRIES, INC., INTERNATIONAL.

ARTICLE II

Powers and Purposes

THE PURPOSES FOR WHICH THIS CORPORATION IS FORMED ARE:

(1) To establish a Fellowship for the furtherance and propagation and practice of the full Gospel of the Lord Jesus Christ through associated Biblical churches; to provide a vehicle for the clearance of Christian Workers, Ministers, and Missionaries in reaching foreign fields of Christian labor; for guidance and service of congregations associated with CALVARY MINISTRIES, INC., INTERNATIONAL; to ordain, license, and provide any and all necessary ministerial credentials for the propagation of the Gospel of Jesus Christ.

(2) To establish Biblical Christian Churches with a school of the Bible and with missionary, literature, educational and all other departments that may be deemed useful to propagate and practice the full Gospel of the Lord Jesus Christ and for their service to the community, and pursuant thereto to license and ordain Christian Ministers, Missionaries, Evangelists, and to help plant and establish branches and indigenous churches.

(3) To establish schools from nursery to university levels; with the intent of training laborers for the Gospel, in both home and missionary churches and related works.

(4) To establish evangelistic associations, foundations and any other societies or organizations as may be deemed necessary by the Council of Pastoral Overseers of CALVARY MINISTRIES, INC., INTERNATIONAL. Also to provide for nursing homes, hospitals, or any other health care units as may be deemed necessary in association with the aforesaid foundations, societies, organizations, etc., by the Council of Pastoral Overseers of CALVARY MINISTRIES, INC., INTERNATIONAL.

(5) To receive contributions and offerings, to receive property by devise or bequest subject to the laws relating to the transfer of property by will.

(6) To act as Trustee under any trust incidental to the principal objects of the corporation and to receive, hold, administer and expend funds and property subject to such trust.

(7) To enter into, make, perform and carry out contracts of every kind for any lawful purpose without limit as to amount and with any person, firm, association or corporation; to draw, make, accept, endorse, discount, issue and execute promissory notes, warrants, and other negotiable or transferable interest.

(8) To take, purchase or otherwise acquire; to own, hold, occupy, use and enjoy; manage, improve, develop and work; to grant, sell, exchange, let, demise and otherwise dispose of real estate, buildings and improvements and every right, interest and estate therein without limit as to the amount thereof and wheresoever the same may be situated; to erect, construct, alter and repair buildings; to assume any and every kind of contract, agreement and obligation by or with any person, firm, corporation or association, or any Federal, State, or other Government for the erection, construction, alteration, repair, renewal, equipment, improvement, development, use, enjoyment, leasing, management or control of any buildings, improvement or structures of any kind wherever the same may be situated.

(9) To purchase or otherwise acquire, to own, hold, use and enjoy, to sell, assign and transfer, exchange or otherwise dispose of, deal in or deal with personal property of every kind and description without limit as to amount thereof and wheresoever the same may be situated.

**CALVARY MINISTRIES, INC., INTERNATIONAL
BYLAWS - 2009**

(10) To borrow and to loan money and to give and to receive evidence of indebtedness and security thereof; to draw, make, accept, endorse, execute and issue promissory notes, warrants and other debentures of the corporation, or otherwise to make guarantee of every kind and secure any or all obligations of the corporation by mortgage, trust deed or otherwise.

(11) To do all other acts necessary or expedient for the administration of the affairs and attainment of the purposes of the corporation and to have and exercise all the powers now or hereafter conferred by the Laws of the State of Indiana, upon non-profit corporations.

(12) The several clauses contained in this statement of purposes shall be construed both as purposes and powers and the statements contained in each clause shall, except where otherwise expressed, be in no wise limited or restricted by reference to or inference from the terms of any other clauses, but shall be regarded as independent purposes and powers. The business or purpose of this corporation is from time to time to do any one or more of the acts and things herein set forth and it is hereby expressly provided that the enumeration of specific purposes and powers shall not be held to limit or restrict in any manner the powers of this corporation.

(13) To maintain and teach the doctrinal statements as listed in the Articles of Incorporation and Bylaws of CALVARY MINISTRIES, INC., INTERNATIONAL.

(14) To maintain standards of righteousness.

(15) To promote loyalty and faithfulness to God, the Church, Federal Government, the State, and the community.

(16) To promote the work of camps.

(17) To assist missionaries in the propagation of the Gospel of Jesus Christ.

(18) To train teachers and workers for the spreading of Christianity.

(19) To print tracts, booklets, lesson leaflets, and other literature.

(20) To organize, promote, and conduct Christian Seminars to equip and prepare and educate other ministers for the work of evangelism.

(21) To institute programs for the purpose of ministering to children and youth.

ARTICLE III

A Non-Profit Corporation

This corporation is organized pursuant to the General Non-Profit Corporation Law of the State of Indiana; the property of this corporation is irrevocably dedicated to religious and charitable purposes, and upon liquidation, dissolution or abandonment shall not inure to the benefit of any private person except a fund, foundation, or corporation organized and operated for religious or charitable purposes. Upon liquidation or dissolution of the corporation, whether voluntary, involuntarily, or by operation of law, the remaining assets of the Corporation shall be donated to such other organizations which at the time comply as an exempt organization under Section 501 (c) (3) of the United States Areas Internal Revenue Code of 1954, as the same may be amended.

ARTICLE IV

Membership

Section 1 Eligibility Membership in CALVARY MINISTRIES, INC., INTERNATIONAL shall consist of the following groups:

(A) Fellowship Groups, i.e. those groups which have chosen to fellowship with CALVARY MINISTRIES, INC., INTERNATIONAL in the manner provided in Article V of these Bylaws. Each such Fellowship Group shall designate one (1) person to represent that Fellowship Group, annually; to cast the number of votes permitted such Fellowship Group in any voting session where such Fellowship Group is permitted to vote.

(B) All ordained or licensed ministers approved by the Council of Pastoral Overseers of CALVARY MINISTRIES, INC., INTERNATIONAL shall be members. Renewals must be submitted annually to the National Headquarters of CALVARY MINISTRIES, INC., INTERNATIONAL. All who desire membership must voluntarily subscribe to the Statement of Faith and agree to be governed by the Bylaws of CALVARY MINISTRIES, INC., INTERNATIONAL as herein set forth. The membership will

CALVARY MINISTRIES, INC., INTERNATIONAL
BYLAWS - 2009

be referred to as the "General Membership."

(C) Any person approved by the Council of Pastoral Overseers.

Section 2 Determination as to Membership The Council of Pastoral Overseers shall be responsible for determining the eligibility and status of membership of CALVARY MINISTRIES, INC., INTERNATIONAL. Their decision shall be considered final and there is to be no recourse by any member once such a decision has been made.

Section 3 Discipline Any member of CALVARY MINISTRIES, INC., INTERNATIONAL who shall willfully absent himself from its meetings; or who shall be under charges, shall be temporarily suspended from active voting membership pending investigation and final decision in his case. Any member who fails to renew his papers, membership, and/or church fellowship status following a six (6) month warning period shall be excluded from voting privileges pending investigation to be directed by the Council of Pastoral Overseers.

Unscriptural conduct or doctrinal departure from the Statement of Fundamental Truths held by CALVARY MINISTRIES, INC., INTERNATIONAL shall be considered sufficient grounds upon which any person may be disqualified as a member (Matthew 18:15-18; Romans 16:17-18; I Corinthians 5:11; Galatians 1:8-9; Titus 3:1-15). Any departure from the Statement of Fundamental Truths will be decided upon by the Council of Pastoral Overseers and their decision in the matter shall be absolute and final. A member so disqualified shall have no further recourse.

(D) Each member of CALVARY MINISTRIES, INC., INTERNATIONAL shall determine and register with the National Office the name of the Pastoral Overseer they choose to be accountable to, which list of Pastoral Overseers designated within the recognized relational areas is published during the Annual Convention.

ARTICLE V

Fellowship Groups

Any organized group approved by the Council of Pastoral Overseers of CALVARY MINISTRIES, INC., INTERNATIONAL may enjoy fellowship status with CALVARY MINISTRIES, INC., INTERNATIONAL.

Section 1 Such organized groups are defined as a fellowship of believers, a camp, a mission, an evangelistic group ministry, a church, a mission board, a religious school, orphanage, training center, or any active religious group that subscribes to the Statement of Fundamental Truths set forth in these Bylaws.

Section 2 In order to enjoy fellowship status, each group must sign a fellowship clause and submit their application for fellowship status to the National Headquarters Office of CALVARY MINISTRIES, INC., INTERNATIONAL. The fellowship status request must be approved by the Council of Pastoral Overseers.

Section 3 The approved group must submit to the National Headquarters one (1) name as the voting representative of the approved group to the "General Membership". A voting representative from a Fellowship Group shall serve perpetually until the approved group alters the name submitted, at which time the approved group would submit a new name for their voting representative. Each Fellowship Group categorized as a local church shall be permitted to cast a total of three (3) votes in any voting session where the Fellowship Group categorized as a local church is permitted to vote. Each Fellowship Group not categorized as a local church shall be permitted to cast a total of one (1) vote in any voting session where the Fellowship Group not categorized as a local church is permitted to vote.

Section 4 An annual fee to be set by the CALVARY MINISTRIES, INC., INTERNATIONAL Council of Pastoral Overseers will be assessed to each Fellowship Group.

Section 5 Each Fellowship Group shall record and file their Articles of Incorporation and Bylaws with the CALVARY MINISTRIES, INC., INTERNATIONAL National Headquarters Office and each Fellowship Group annually shall file the minutes of their Annual Business Meeting with the same office.

Section 6 Each Fellowship Group shall file an annual financial report with the National Headquarters Office.

Section 7 Each Fellowship Group shall pledge to CALVARY MINISTRIES, INC., INTERNATIONAL their support of the programs and activities of its camp programs.

Section 8 Each Fellowship Group shall pledge to CALVARY MINISTRIES, INC., INTERNATIONAL to support its Missionary Programs and Projects.

**CALVARY MINISTRIES, INC., INTERNATIONAL
BYLAWS - 2009**

Section 9 Each Fellowship Group shall pledge to CALVARY MINISTRIES, INC., INTERNATIONAL to send representation to all CALVARY MINISTRIES, INC., INTERNATIONAL conferences.

Section 10 Each Fellowship Group shall meet all requirements set forth by the Internal Revenue Service for Not-For-Profit Religious Organizations and each Fellowship Group shall maintain these requirements.

Section 11 Fellowship Groups will be defined as those ministries, which are in a state of mutual fellowship with CALVARY MINISTRIES, INC., INTERNATIONAL. Failure to adhere to the above stated requirements shall be determined a termination by the Fellowship Group from CALVARY MINISTRIES, INC., INTERNATIONAL.

Section 12 Each Fellowship Group (that is categorized as a local church fellowship) shall require the person who is designated as the local church Pastor to carry the proper credentials with CALVARY MINISTRIES, INC., INTERNATIONAL.

ARTICLE VI

Officers

The officers of the Corporation shall consist of a President, a Vice-President, a Secretary, and a Treasurer. The officers shall serve as the Corporate Board. The offices of President, Vice-President, Secretary, and Treasurer shall be filled from the members of the Council of Pastoral Overseers of CALVARY MINISTRIES, INC., INTERNATIONAL.

President

Section 1 Term of Office The term of the office of President shall be one (1) year.

Section 2 Election of President A majority of votes cast by the members of the Council of Pastoral Overseers shall be required for an election to the office.

Section 3 Duties of President The President shall preside over all business meetings of the Corporate Board.

Section 4 Vacancy of Office In the event that a vacancy occurs in the office of the President, the Vice-President shall assume the office of President for the remainder of the term.

Vice-President

Section 5 Term of Office The term of the office of Vice-President shall be one (1) year.

Section 6 Election of Vice-President A majority of votes cast by the members of the Council of Pastoral Overseers shall be required for an election to the office.

Section 7 Duties of Vice-President The Vice-President of the corporation shall assist the President in all business matters of the Corporation.

Section 8 Vacancy of Office In the event that a vacancy occurs in the office of the Vice-President, the President shall appoint a member of the Council of Pastoral Overseers to assume the office for the remainder of the term.

Secretary

Section 9 Term of Office The term of the office of Secretary shall be one (1) year.

Section 10 Election of Secretary A majority of votes cast by the members of the Council of Pastoral Overseers shall be required for an election to the office.

Section 11 Duties of Secretary The Secretary shall provide for an accurate record of all Annual and Special Business meetings of the Corporation. He shall be the custodian of all records. When these records are approved and signed by the President and Secretary, they shall be considered the legal records of the Corporation.

Section 12 Vacancy of Office In the event that a vacancy occurs in the office of the Secretary, the President shall appoint a member of the Council of Pastoral Overseers to assume the office for the remainder of the term.

Treasurer

Section 13 Term of Office The term of the office of Treasurer shall be one (1) year.

CALVARY MINISTRIES, INC., INTERNATIONAL
BYLAWS - 2009

Section 14 Election of Treasurer A majority of votes cast by the members of the Council of Pastoral Overseers shall be required for an election to the office.

Section 15 Duties of Treasurer

- (a) Treasuries shall be established by the President and the Treasurer as the need may arise.
- (b) The President, Vice-President, Secretary, and Treasurer shall have the authority to establish accounts at the bank and to supply signatures for the opening of said accounts. A certificate signed by the Treasurer of the Corporation shall be sufficient for the opening of said accounts.
- (c) The Council of Pastoral Overseers shall determine when the books of account as kept by the Treasurer shall be submitted to audit by an independent auditing firm.
- (d) A financial report shall be made by the Treasurer at each Annual Meeting.
- (e) The Treasurer shall see that all bills and invoices are paid by two signature checks.
- (f) The Treasurer shall be responsible for securing vouchers, signed by at least two members of CALVARY MINISTRIES, INC., INTERNATIONAL for each offering received and entered into the treasury.
- (g) He shall recommend to the Council of Pastoral Overseers creative ways of providing funds for the work of the Fellowship.

Section 16 Vacancy of Office In the event that a vacancy occurs in the office of the Treasurer, the President shall appoint a member of the Council of Pastoral Overseers to assume the office for the remainder of the term.

Section 17 Assistant Secretary and Treasurer The Council of Pastoral Overseers shall have authority to create the offices of Assistant Secretary and Assistant Treasurer. Such officers would be appointed by the Council of Pastoral Overseers with the advice of the General Overseer.

ARTICLE VII

General Overseer

Dr. Paul E. Paino shall hold the distinct place of CALVARY MINISTRIES, INC., INTERNATIONAL'S Founder and first General Overseer.

Section 1 Term of Office The term of office of the General Overseer shall be five years. A General Overseer may serve successive terms.

Section 2 Election of General Overseer The Council of Pastoral Overseers shall place the name of a candidate for General Overseer before the membership of CALVARY MINISTRIES, INC., INTERNATIONAL during the Annual Business Meeting when the election of the General Overseer occurs. A simple majority is required for an election.

Section 3 Duties of the General Overseer

- (a) The General Overseer shall serve the Fellowship as a spiritual overseer and advisor in any and all matters.
- (b) He shall represent the Fellowship in matters of the church nationally and internationally.
- (c) He shall be a member of the Council of Pastoral Overseers and sit as its Chairman.
- (d) He shall appoint all Overseers serving on the Council of Pastoral Overseers with approval by the Council of Pastoral Overseers.
- (e) He shall sit on any Board or Committee as an ex-officio member as he desires.
- (f) He shall preside as Chairman of the Annual Convention and Annual Business Meeting.
- (g) He shall be expected to address the Fellowship at least once each year during the Annual Convention.

Section 4 Veto Power The General Overseer shall have the authority to veto any action by the Council of Pastoral Overseers, which veto, requires final approval by the General Membership.

Section 5 Vacancy In the event that a vacancy occurs in the office of the General Overseer, the Council of Pastoral Overseers shall fill the vacancy by a majority vote until the next Annual Business Meeting.

**CALVARY MINISTRIES, INC., INTERNATIONAL
BYLAWS - 2009**

ARTICLE VIII

National Headquarters

CALVARY MINISTRIES, INC., INTERNATIONAL shall maintain a National Headquarters Office for the purpose of overseeing the Fellowship in its presentation and cooperation among its member clergy and churches, its various Relational Areas, and in the united effort of the Gospel's world-wide propagation. The location, activity and budget for the National Headquarters shall be decided by the Council of Pastoral Overseers.

ARTICLE IX

Council of Pastoral Overseers

There shall be a Council of Pastoral Overseers in the Fellowship.

Section 1 Members of the Council The members of the Council of Pastoral Overseers shall be the General Overseer and all appointed Pastoral Overseers. The Council of Pastoral Overseers shall set from time to time the maximum number of Pastoral Overseers, which number of Pastoral Overseers is currently seventy-five (75).

Section 2 Duties of the Council The property, affairs, activities and concerns of CALVARY MINISTRIES, INC., INTERNATIONAL, shall be vested in the Council of Pastoral Overseers. The members of the Council of Pastoral Overseers are responsible as fiduciaries of the corporation.

(a) The Council of Pastoral Overseers shall have the power to carry out all of the purposes and powers set forth in Article II, as specifically provided in paragraphs, 7, 8, 9 and 10 of said Article. The signatures of two (2) members of the Council of Pastoral Overseers, who are corporate officers, shall be sufficient certificate for negotiating any and all documents necessary to carry out the powers and purposes in said Article.

(b) The Council of Pastoral Overseers shall be vested with the authority to sell, lease or mortgage any and all property pursuant to the purposes and powers set forth in Article II, Sections 7, 8, 9 and 10 of these Bylaws.

(c) The Council of Pastoral Overseers shall be responsible to establish all policy within CALVARY MINISTRIES, INC., INTERNATIONAL.

(d) The Council of Pastoral Overseers shall have the authority to declare any corporate office vacant. Grounds for such action shall be: (1) Unscriptural conduct; (2) Doctrinal departure from the Statement of Fundamental Truths; (3) Incompetence in office; (4) Failure to cooperate with the program and ministry of the General Membership; (5) For any good and sufficient cause. Any incumbent so charged shall have the opportunity for a fair and impartial hearing before a meeting of the Council of Pastoral Overseers. The decision of the Council of Pastoral Overseers shall be considered final and the incumbent shall have no further recourse.

(e) The Council of Pastoral Overseers shall enforce all agreed upon principles of ministry.

(f) The Council of Pastoral Overseers shall be responsible for the General Membership of the Fellowship in its care and oversight therein.

(g) The Council of Pastoral Overseers shall set the theme, date, cost, agenda and slate of speakers for the Annual Convention.

(h) In matters of dispute within local church congregations appealing to the Council of Pastoral Overseers, or among the General Membership, the Council of Pastoral Overseers shall decide. The decision of the Council of Pastoral Overseers in such matters is final and no member shall have further recourse, except and only in the case of Article VII, Section 4. The Council of Pastoral Overseers shall establish the procedure for hearing matters of dispute on the established relational area, as well as the Council of Pastoral Overseers level.

(i) The Council of Pastoral Overseers shall have the authority to establish committees, home and foreign missionary committees, or any other departments, committees, or boards, as the needs of the work may require, and shall contribute to the harmony and development of the Whole. They shall be under the general supervision of the Council of Pastoral Overseers.

(j) Any decision by an established relational area may be approved by the Council of Pastoral Overseers.

CALVARY MINISTRIES, INC., INTERNATIONAL
BYLAWS - 2009

(k) The Council of Pastoral Overseers shall establish the active relational areas of CALVARY MINISTRIES, INC., INTERNATIONAL in conjunction with the Pastoral Overseer appointments, and in so doing, establish all policy and procedure for those recognized relational areas.

Section 3 Qualifications, Term, Number, and Appointment of Pastoral Overseers There shall be a minimum of five (5) Pastoral Overseers, who are members of CALVARY MINISTRIES, INC., INTERNATIONAL, and who shall serve for one (1) year terms. A Pastoral Overseer will be appointed to serve based upon his or her pastoral vocational calling and may serve an indefinite number of terms. The General Overseer shall determine the number and appoint that number of Pastoral Overseers serving in the Fellowship, annually, during the Annual Business Meeting of the Fellowship. The appointments of the Pastoral Overseers shall be confirmed by the Council of Pastoral Overseers.

Section 4 Vacancy of Office In the event that one of the members of the Council of Pastoral Overseers, who is not a corporate officer, must vacate his office, the General Overseer may appoint a replacement for the remainder of the term from among the members of CALVARY MINISTRIES, INC., INTERNATIONAL.

Section 5 Meetings Regular meetings of the Council of Pastoral Overseers shall be held two (2) times annually. The General Overseer may, when he deems it necessary, issue a call for a special meeting of the Council of Pastoral Overseers. These regular meetings may take place via teleconference, videoconference or by any electronic or Internet future method, provided there is at least one meeting annually which takes place face-to-face.

Section 6 Agents The President of the Corporation is authorized to assign Agents to act in his behalf on approved business matters when approved by the Council of Pastoral Overseers.

Section 7 Quorum A majority of the members of the Council of Pastoral Overseers shall constitute a quorum for the transaction of business.

ARTICLE X

Credentials

CALVARY MINISTRIES, INC., INTERNATIONAL issues and recognizes two levels of credentials: license and ordination. These credentials are in recognition of apostolic ministry as depicted in Ephesians 4:11. A Credentials policy will be set by the Council of Pastoral Overseers and published.

Section 1 Interview CALVARY MINISTRIES, INC., INTERNATIONAL reserves the right in each case to require an interview with the applicant in order to determine acceptance for either of the two credentials.

Section 2 Credential Fees Credential Fees shall be set by the Council of Pastoral Overseers from time-to-time.

ARTICLE XI

Meetings

Section 1 Annual Meeting There shall be an Annual Meeting of CALVARY MINISTRIES, INC., INTERNATIONAL. This meeting shall be held within ninety (90) days after the first day of August. Reports shall be made available at the Annual Meeting.

Section 2 Special Meetings Special meetings of the members may be called by the General Overseer, the President, or by written petition of three-fourths (3/4) of the legal membership.

Section 3 Notice of Meetings Written notice of the date and place of the Annual Meeting and of any Special Meeting shall be sent by regular mail to all active members at least ten (10) days and not more than thirty (30) days prior to such meeting.

Section 4 Quorum The presence in person or by proxy of at least one-tenth (1/10) of the members entitled to vote shall be necessary to constitute a quorum.

Section 5 Proxies In the event a member fails to attend the Annual Meeting, then such failure to act shall constitute the submission of a valid proxy to the Council of Pastoral Overseers by the member who has thus failed to attend. The Council of Pastoral Overseers is authorized to cast that member's proxy in the case of a tie in any matter by the general membership being voted upon. And, the Council of Pastoral Overseers is further authorized to cast that member's proxy in the case where one member of the Council

CALVARY MINISTRIES, INC., INTERNATIONAL
BYLAWS - 2009

of Pastoral Overseers desires the proxy to be cast by the members of the Council of Pastoral Overseers in any matter which shall come before the Annual Meeting, if such desire meets with the majority of the members of the Council of Pastoral Overseers present in that Annual Meeting.

Section 6 Order of Business The regular order of business for the Annual Meeting of CALVARY MINISTRIES, INC., INTERNATIONAL shall be as follows:

- a. Devotional
- b. Approval of the previous minutes, which are to be published
- c. Report of Treasurer, which report is to be published
- d. Report of Committees, which reports are to be published
- e. Unfinished business
- f. New business
- g. Adjournment

This order of business may be altered or suspended at any meeting by a majority vote of the members present. The parliamentary rules as established in "Robert's Rules of Order" shall govern all debates when not in conflict with the Bylaws.

ARTICLE XII

Finances

All funds needed for the maintenance of CALVARY MINISTRIES, INC., INTERNATIONAL shall be provided by the voluntary contributions and offerings of the members and friends of the corporation. It is expected that every member shall decide before God what he or she can and will give cheerfully to the support of the Lord's work at home and on the foreign field. (Malachi 3:10; I Corinthians 16:1; Romans 12:8)

ARTICLE XIII

Amendment

These Bylaws may be amended by a two-thirds (2/3) vote of the voting membership of CALVARY MINISTRIES, INC., INTERNATIONAL present at any regular or special meeting called for that purpose, provided due notice of such proposed change shall have been made at least ten (10) days preceding the time of such meeting.

INTENT

It is the intent of these Bylaws to codify and ratify all minutes of meetings and all transactions carried on by CALVARY MINISTRIES, INC., INTERNATIONAL. It is the further intent of these Bylaws that they are not and be not in conflict with the Internal Revenue Code of the United States Areas of America.

I, the duly elected Secretary of CALVARY MINISTRIES, INC., INTERNATIONAL, hereby certify that the Bylaws herein contained were ratified and adopted at the Annual Meeting of CALVARY MINISTRIES, INC., INTERNATIONAL held on the twenty-third day of September 2009.

William P. Steere, Secretary
CALVARY MINISTRIES, INC., INTERNATIONAL

September 23, 2009